

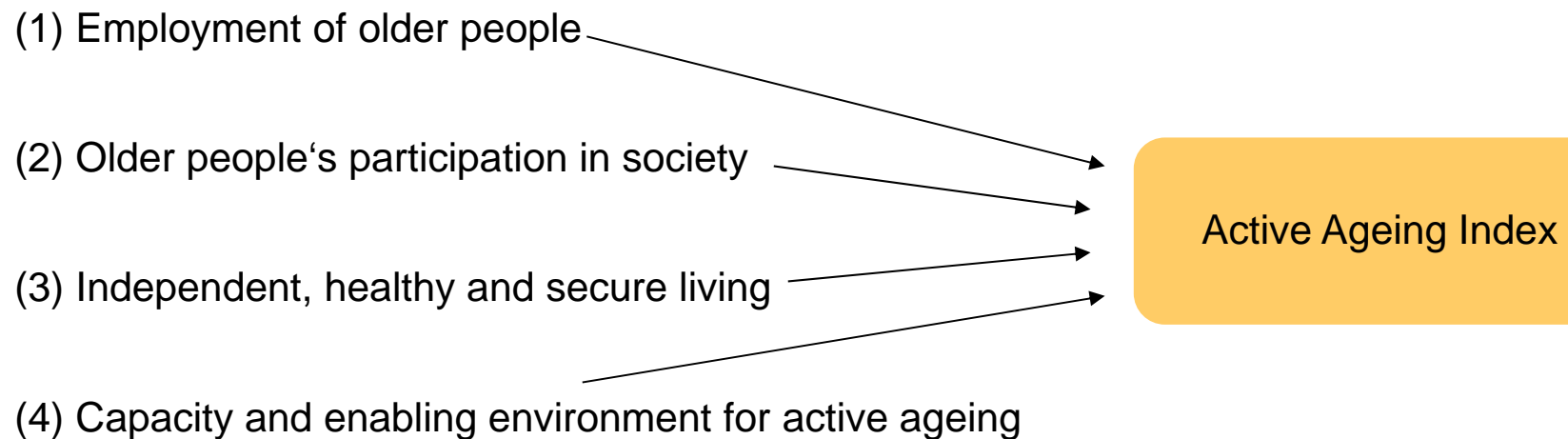
Policies to Enhance Active Ageing in Germany

Presentation at the International Workshop „Well-being in Ageing Societies:
Perspectives from China, Germany and Japan“
23 – 25 October 2013, Beijing

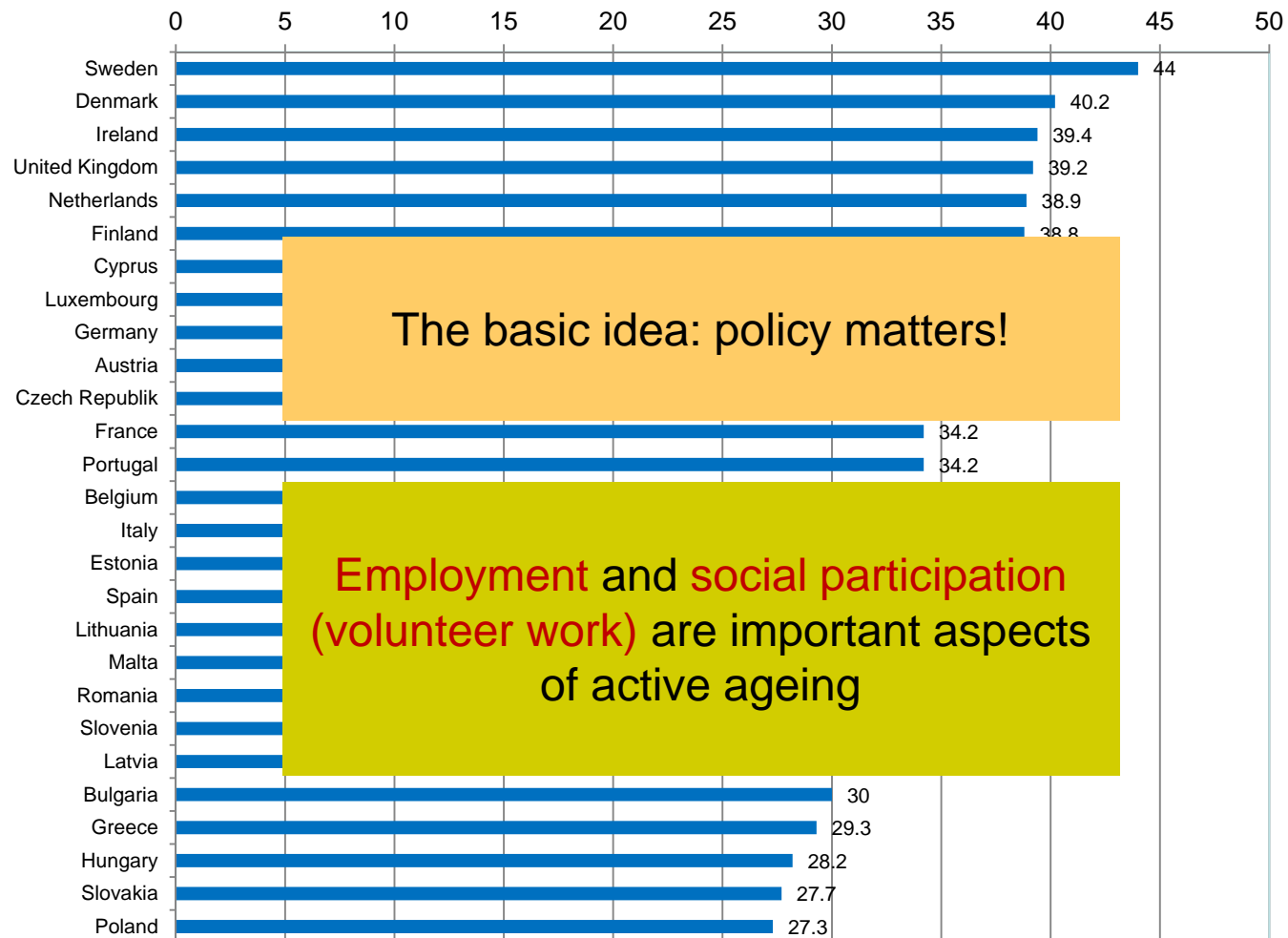
Frank Berner

As an introduction: Active Ageing Index

4 domains, each with several indicators:



Active Ageing Index: Ranking



What is the presentation about?

Investigate the role of policy in two domains of active ageing
(the German case)

Employment of older people
and transition into retirement

Volunteer work

Policies

Empirical trends

Policies

Empirical trends

Policies on employment of older people and on transition into retirement

Paradigmatic change in the 1990ies: From early retirement to longer working lives

Some landmarks:

1973:
Intro-
duction of
flexible
retire-
ment age
from 63

1984:
Introduction
of state
subsidies
for early
retirement
from age 58

1986:
extended
unemploy-
ment
benefit for
older
workers

1992:
decision to
raise
standard
pension
age to 65;
deductions
for retire-
ment
before 65

Since
1996:
several
acts to
raise the
standard
pension
age of
various
pension
types

Since 2006:
several
initiatives to
raise labour
market
participation
of older
workers

2007:
decision to
raise the
standard
pension
age from
65 to 67

Change in pension policy

Change in labour market policy

1970ies

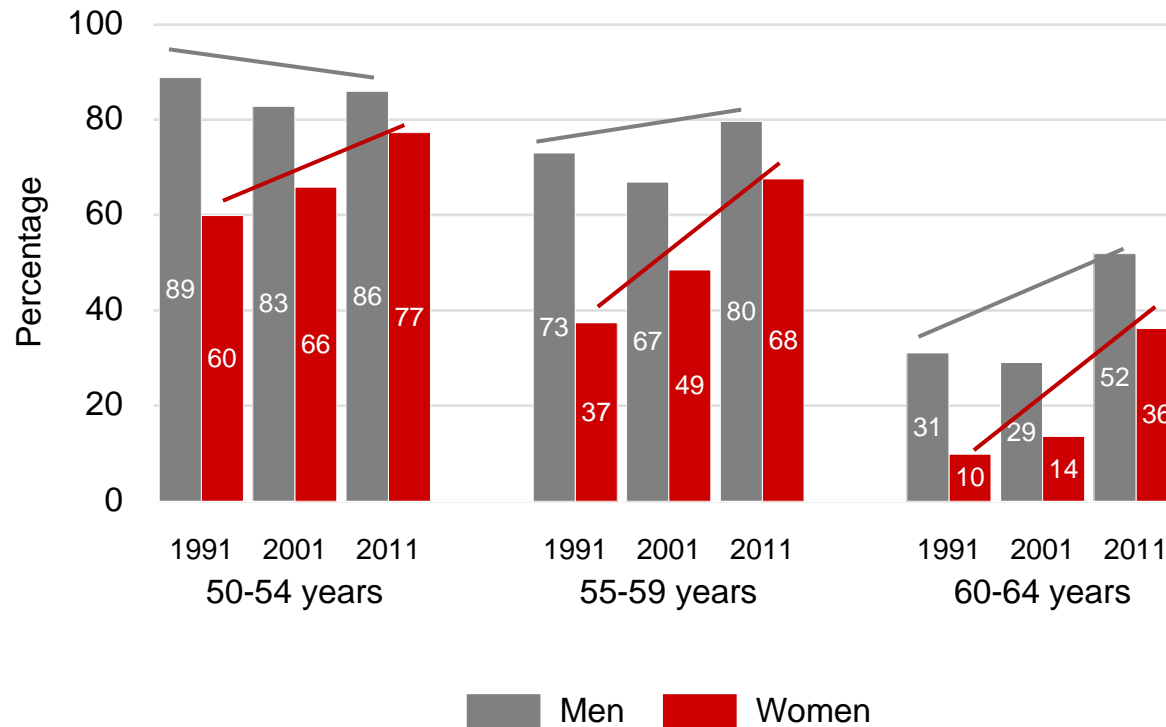
1980ies

1990ies

noughties

Empirical trend: Employment rate of older workers is rising

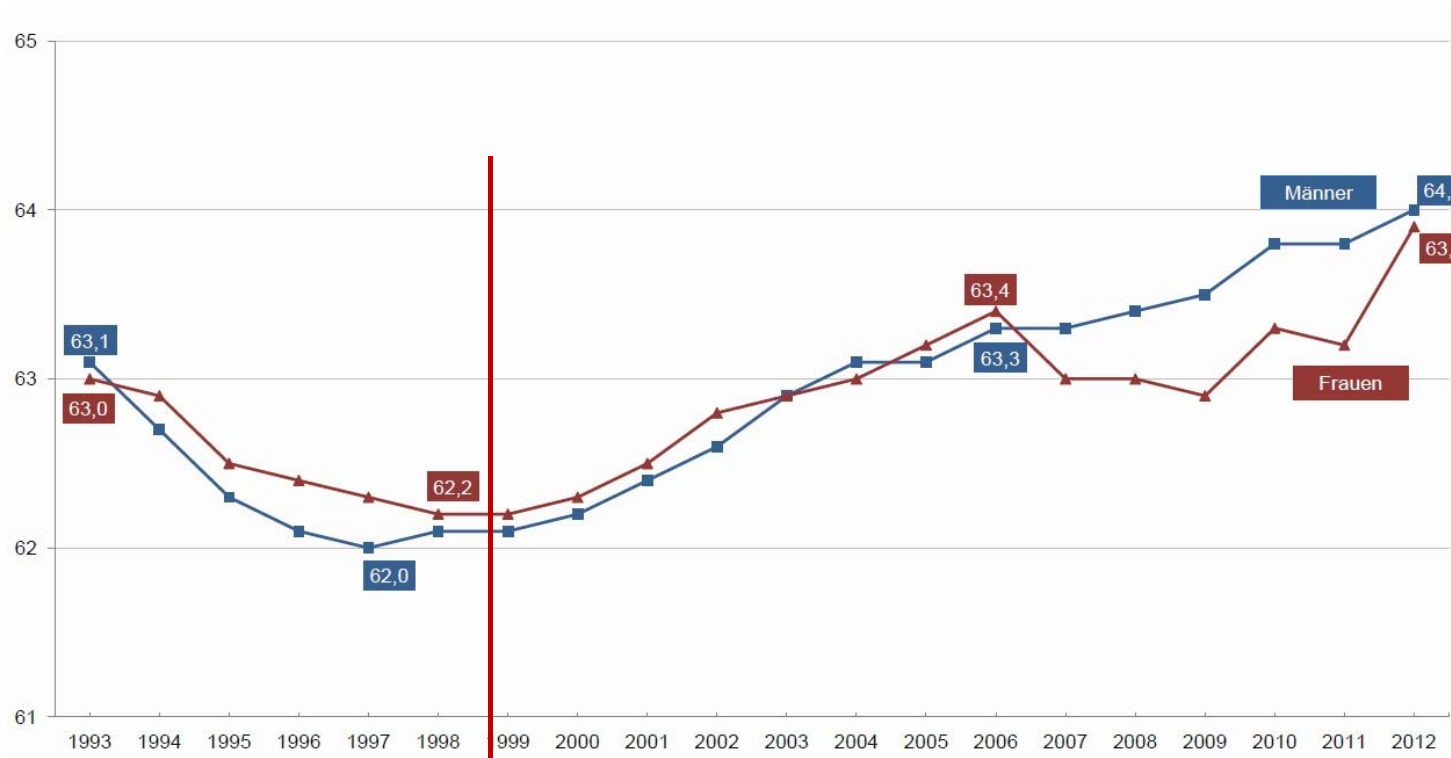
Persons in employment as a percentage of the population of the respective age group.



Data Source: Federal Statistical Office, Microcensus

Empirical trend: Retirement age is rising

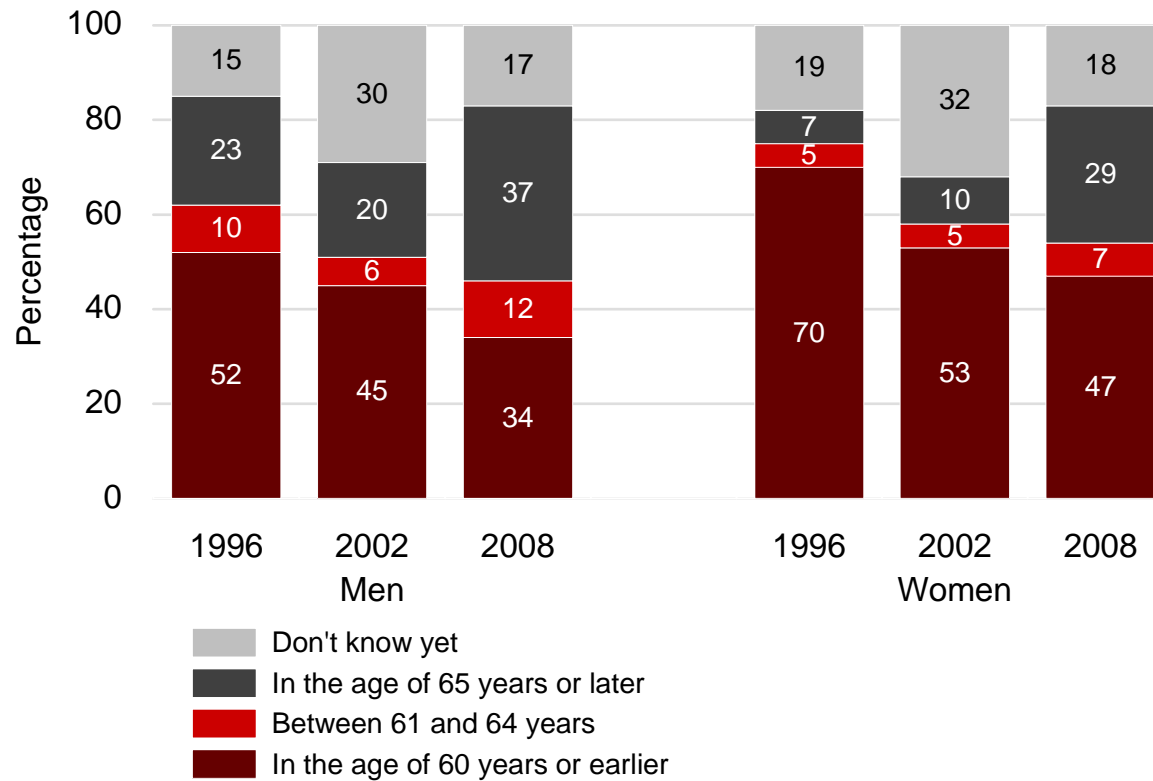
Average age of retirement (of the persons drawing old age pensions).



Data Source: German Statutory Pension Insurance

Empirical trend: Planned retirement age is rising

Persons in each answer category to the question “At what age do you plan to stop working?” as a percentage of the population of the age group 40-49.



Data Source: German Ageing Survey

Policies on volunteer work

Since the end of the 1990ies:

Development of a distinct policy field „Enhancement of volunteer work“

- Volunteer work is more and more prominent on the political agenda
- Responsibilities and tasks have been assigned to political actors
- Increasing volunteer work has been established as an overall policy goal
- Interventions and instruments to promote volunteer work have been developed: reports, campaigns, initiatives, programmes
- several programmes have been launched to promote volunteer work of older people

Other policies with an effect volunteer work

In addition, and maybe even more important, there are certainly effects of

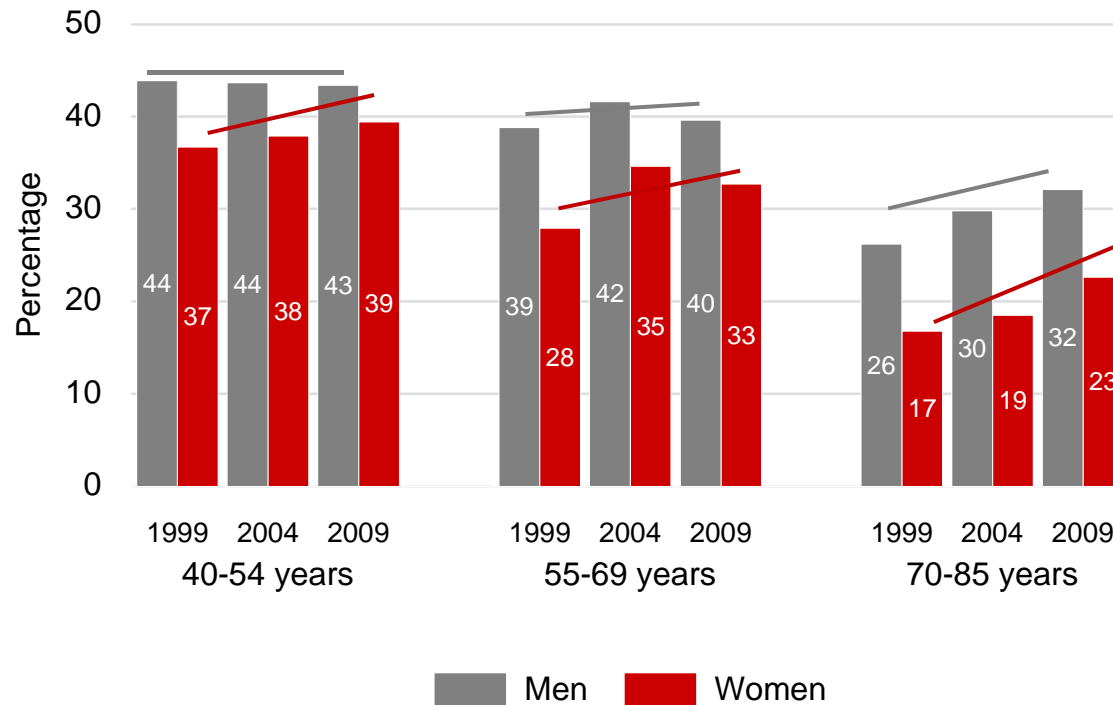
- health policy: The cohorts that have moved up into old age in the last 15-20 years **are healthier** than previous cohorts.
- educational policy: The cohorts that have moved up into old age in the last 15-20 years **are better educated** than previous cohorts.
- pension policy: The cohorts that have moved up into old age in the last 15-20 **have good pensions**.



Factors that make volunteer work more likely

Empirical trend: Rates of older people doing volunteer work are rising

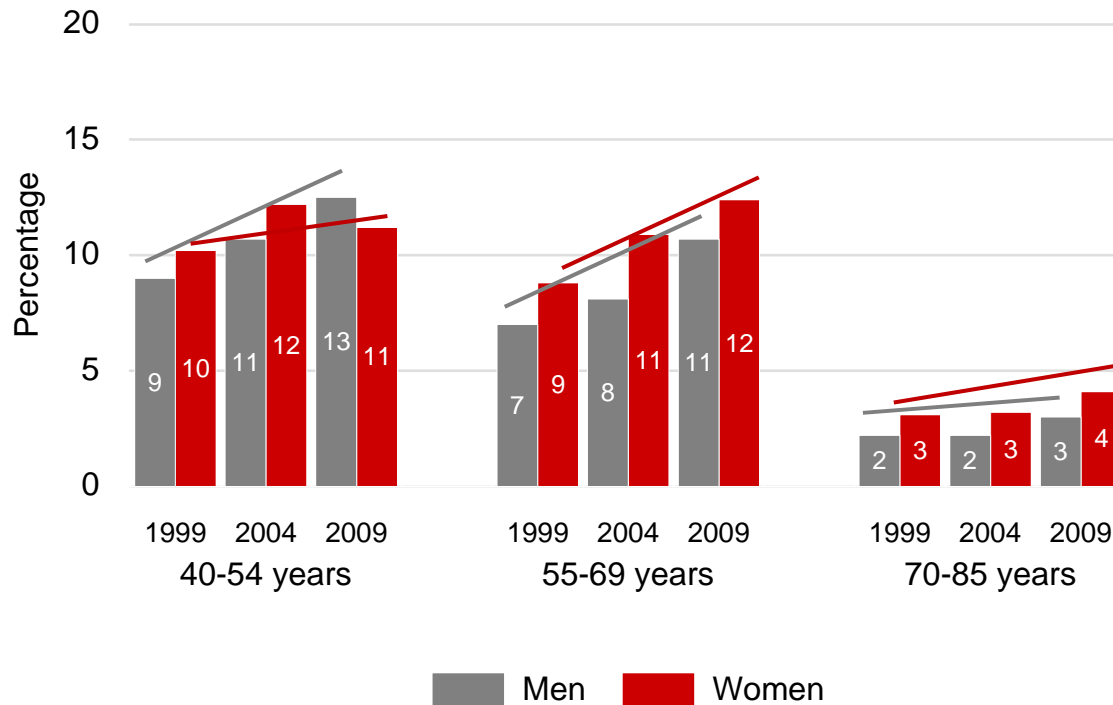
Volunteers as a percentage of the population of the respective age group.



Data Source: German Survey on Volunteering

Empirical trend: Older people's potential for volunteer work is rising

Persons who answered with "yes" to the question "Are you interested to take up volunteer work today or in the future?" as a percentage of the population of the respective age group.



Data Source: German Survey on Volunteering

Discussion

- (1) The effect of policy is more obvious regarding the employment rates and the retirement age of older people than regarding the volunteering of older people.
- (2) It seems that policies in several policy fields have to concur and have to go hand in hand to have an effect.
- (3) Future interaction between domains of active ageing? E.g.:
 - will rising employment rates and rising pension age be obstructive or supportive to volunteer work?
 - will lower pensions be obstructive to volunteer work or will more poverty in old age generate more volunteer work?

Thank you

Active Ageing Index Home - Active Ageing Index - Confluence - Mozilla Firefox

www.1.unece.org/stat/platform/display/AAI/Active+Ageing+Index+Home


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Übersicht | Active Ageing Index | Active Ageing Index Home

Active Ageing Index Home

31 Hinzugefügt von [Thérèse Lalor](#); zuletzt bearbeitet von [Fiona Willis-Núñez](#) am 07 Oct, 2013 ([Änderung anzeigen](#))



Home page

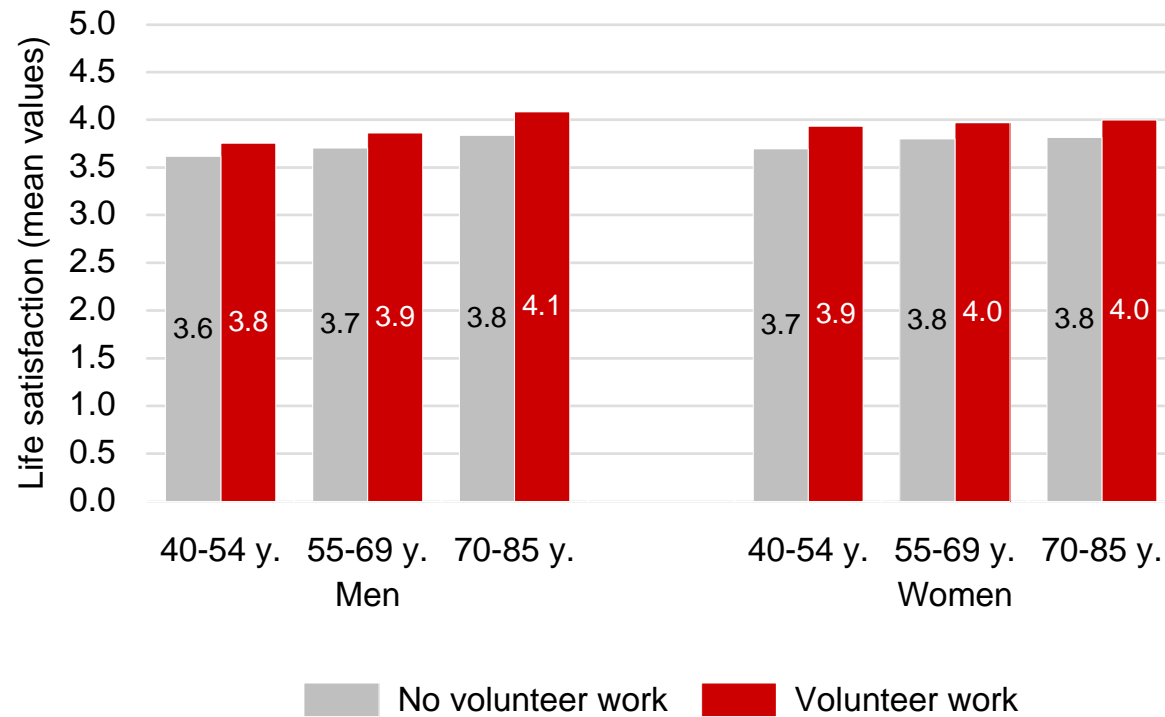
- I. AAI in brief
- II. Ranking
- III. Do it yourself!
- IV. Charts and tables
- V. Methodology
- VI. Documentation
- VII. About the project

OVERALL INDEX	Active Ageing Index			
DOMAINS	Employment	Participation in society	Independent, Healthy and Secure living	Capacity and Enabling Environment for active ageing
INDICATORS	Employment rate 55-59	Voluntary activities	Physical exercise	Remaining life expectancy at age 55
	Employment rate 60-64	Care to children and grandchildren	Access to health services	Share of healthy life expectancy at age 55
	Employment rate 65-69	Care to older adults	Independent living	Mental well-being
	Employment rate 70-74	Political participation	Financial security (three indicators)*	Use of ICT
			Physical safety	Social connectedness
			Lifelong learning	Educational attainment
	Actual experiences of active ageing			Capacity to actively age

Start | DE | 23:49

Volunteer work and satisfaction with life

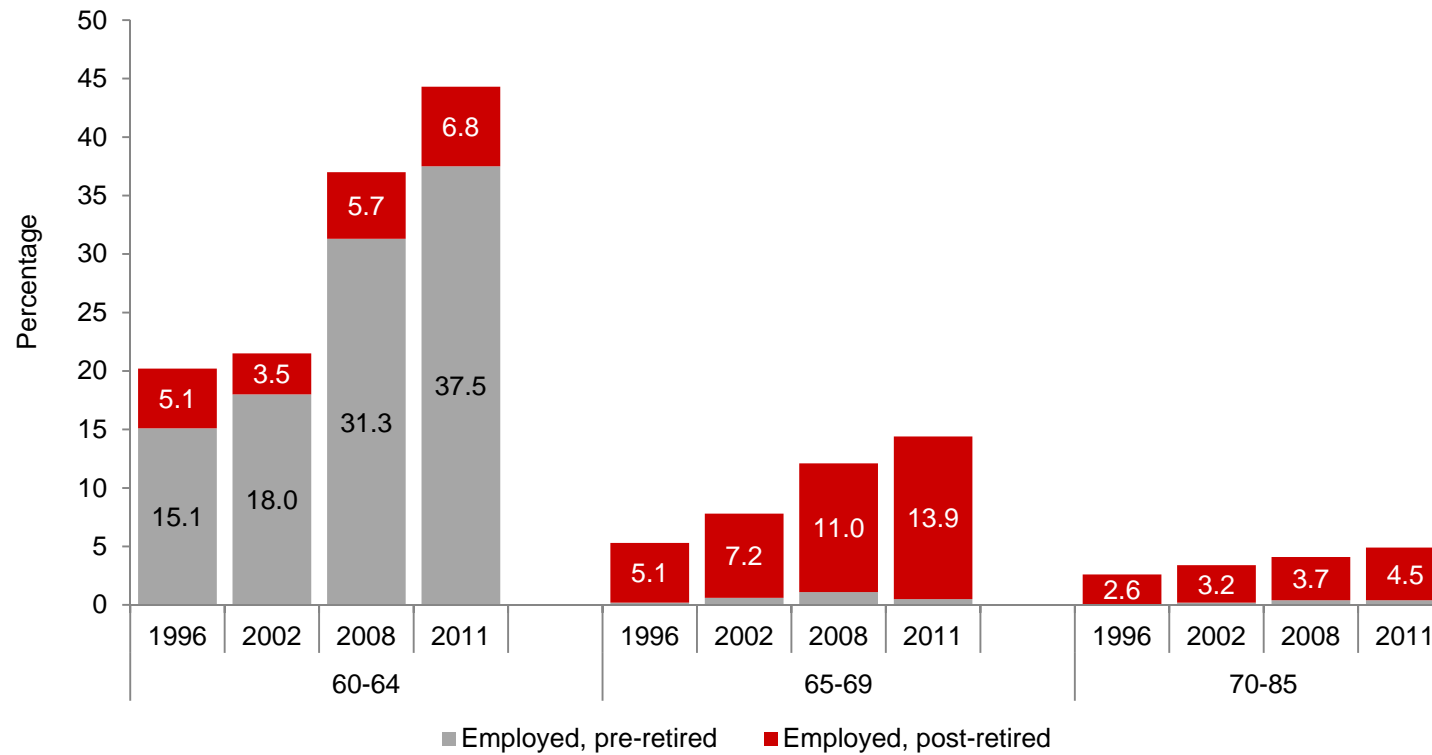
Mean values of life satisfaction of those who volunteer and those who don't volunteer, in the respective age group.



Data Source: German Ageing Survey

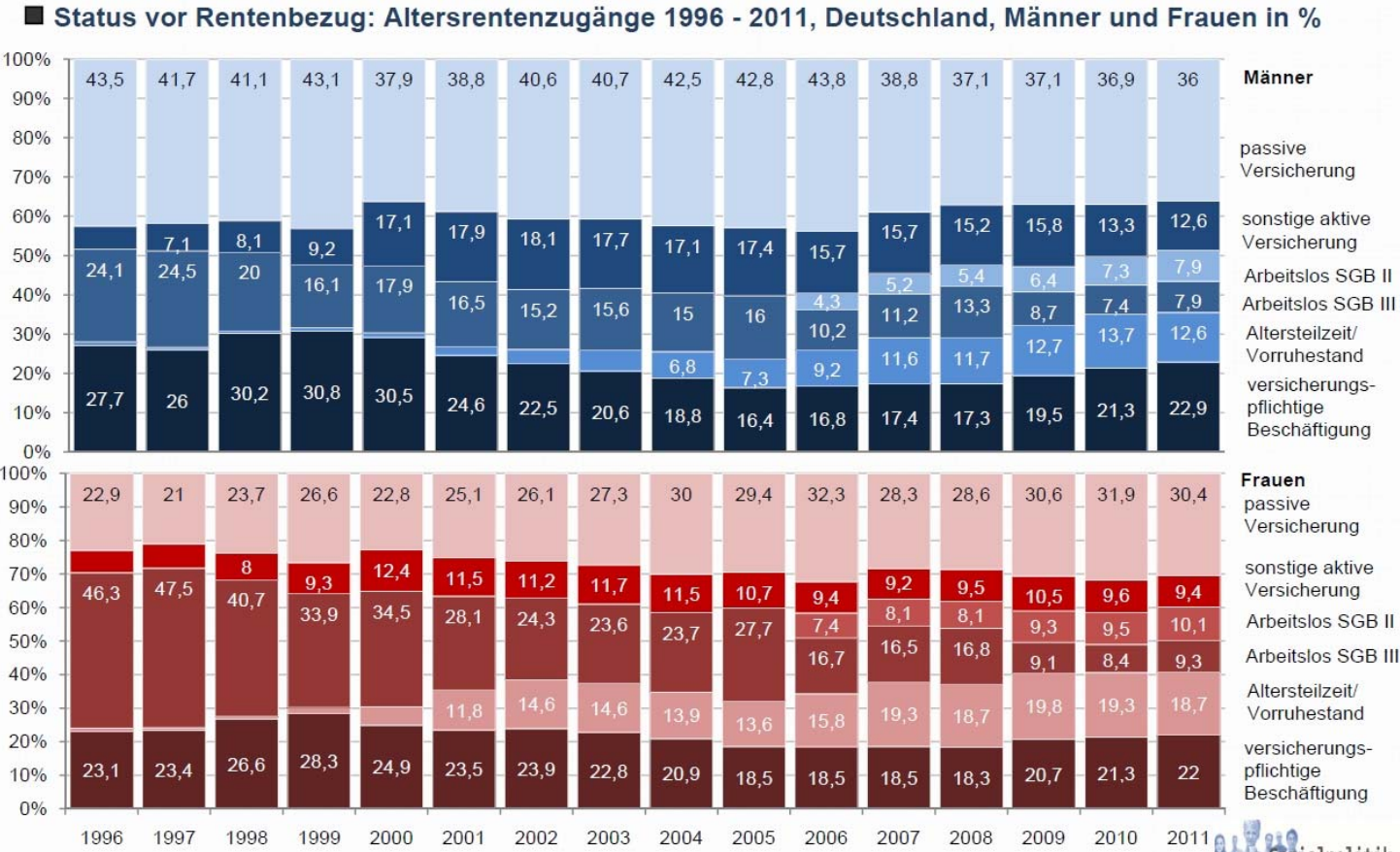
Empirical trend: More people work during retirement

Persons in employment as a percentage of the population of the respective age group.



Data Source: German Ageing Survey

Status just before retirement



Quelle: Deutsche Rentenversicherung Bund (2012): Rentenversicherung in Zeitreihen, Berlin.

Policies on volunteer work

Since the end of the 1990ies:

Development of a distinct policy field „Enhancement of volunteer work“

Some landmarks:

1999: Appoint- ment of the committee of enquiry „The Future of volunteer work“	1999: First German Survey on Volun- teering	2002: The Ministry of Family Affairs, Senior Citizens, Women & Youth is appointed to be the responsible ministry for volunteer work	2002: Founda- tion of the National Network for Civil Society	2003: Introduction of a parlia- mentary commission on volun- teer work	2007: The Ministry appoints a commis- sioner on volunteer work	2009: A national strategy to enhance volunteer work is develop- ped	2011: Euro- pean Year of volun- teering	2012: The first National Report on Volunteer Work is published
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2000

2005

2010

