

New employment risks in East Asia

November 26 – 27, 2010

DIJ – German Institute of Japan Studies in Tokyo

Organisers: Prof. Karen Shire, Institute of Sociology, University Duisburg-Essen

Steffen Heinrich, University Duisburg-Essen and Heidelberg University

Dr. Florian Kohlbacher, DIJ Tokyo

Workshop program

Friday, November 26th

9.00 – 9.30 *Karen Shire* – Introduction

9.30 – 11.00 Workers' Experiences of Employment Risks

9.30 – 10.00 *Shinji KOJIMA* – Struggles in isolation: Processes and consequences of adapting to temporary agency work in contemporary Japan

10.00 – 10.30 *David SLATER* – Ethnography of risk among young workers in Tokyo

10.30 – 11.00 *Sarah SWIDER* – The growing informal sector in China: A study of the construction industry

11.00 – 11.30 *Coffee*

11.30 – 13.00 Historical Context of the Rise of Non-Standard Employment in a “Model” Long-Term Employment System – Japan

11.30 – 12.00 *Charles WEATHERS* – Japan's non-standard worker dilemma

12.00 – 12.30 *Heidi GOTTFRIED* – Gender and precarious employment: New risks in the Japanese economy

12.30 – 13.00 Group Discussion of Sessions 1 and 2

13.15 – 14.30 *Lunch*

14.30 – 17.00 How Agency Work is Re-shaping Employment Relations

- 14.30 – 15.00 *Hyunji KWON* – Between deregulation and re-regulation: Limited diffusion of temporary staffing business in Korea
- 15.00 – 15.30 *Jyh-Jer Roger KO* – Dispatched labor and transformation of employment relationship: The case of Taiwan
- 15.30 – 16.00 *Feng XU* – Temporary staffing agencies and China’s active employment policies
- 16.00 – 16.30 *Coffee*
- 16.30 – 17.00 *Jun IMAI / Yusuke HAYASHI* – Making of a sphere of risky mobility: The new segmentation of the labor market in Japan

17.00 – 19.00 Zooming In on Specific At-Risk Groups – in a “Model” Long-Term Employment System – Japan

- 17.00 – 17.30 *Nobuko NAGASE / Masaaki MIZUOCHI* – Temporary to permanent employment: Did recent economic recovery help the employment transition of Japanese youth?
- 17.30 – 18.00 *Masateru HIGO / Florian KOHLBACHER / Alexander P. WITZKE* – The risk of foregoing a huge HR potential: Chances and challenges of elder employment in Japan
- 18.00 – 18.30 *Shizuka JÄGER-DRESEN* – Working solo and (in)dependent in Japan. Risks and socio-political consequences of an emerging self-entrepreneurial workforce
- 18.30 – 19.00 Group Discussion of the two Afternoon Sessions

19.15 *Dinner*

Saturday, November 27th

10.00 – 11.00 Collective Responses to Employment Risks

10.00 – 10.30 *Donmoon CHO* – Making sense of non-regular workers' struggles in Korea

10.30 – 11.00 *Akira SUZUKI* – Non-regular employment and social movement unionism in Japan

11.00 – 11.30 Coffee

11.30 – 12.30 Political Consequences of New Employment Risks

11.30 – 12.00 *Kwang-Yeong SHIN* – Common experience and diverging subjectivity: Diversification of social and political attitude of precarious employees in South Korea

12.00 – 12.30 *Steffen HEINRICH* – Could 'outsiders' change Japanese politics? The expansion of non-regular employment and its impact on parties and policy

12.30 – 13.00 Group Discussion of Morning Sessions

13.15 – 14.30 Lunch

14.30 – 16.00 Group Discussion of Joint Publication and Future Research Perspectives

16.00 – End – possibility for a joint leisure activity